

PROGRESS TOWARDS ADOPTION OF SOCIAL COMPLIANCE STANDARDS IN LINE WITH OECD GUIDELINES



1. Social Compliance Certification
2. Sustainability of Social Accountability Standards
3. Human Rights Policy:
4. Progressive Health and Safety Practices
5. Community Impact
6. Supply Chain Management



1. Social Compliance Certification

India Formulation selected Facilities are certified for SA 8000 Standards by DNV GL, headquartered in Norway and having accreditation from Social Accountability Accreditation Services (SAAS) for conducting SA 8000 certification.

SA 8000 is an auditable certification standard that encourages organizations to develop, maintain, and apply socially acceptable practices in the workplace. The foundational elements of this Standard are based on the UN Declaration of Human Rights, Conventions of the ILO, international human rights norms and national labour laws.

Aurobindo Management has devised a Social Compliance Vision & Policy Statement to further its commitment to Social Accountability Standards by actively encouraging and supporting our suppliers, vendors, local community and other collaborators to follow the SA Standards.

2. Sustainability of Social Accountability Standards

Aurobindo has formed and adequately trained Social Performance Team for driving Social Accountability Standards implementation as well as its periodic evaluation.

3. Human Rights Policy

Aurobindo is committed to foster an ecosystem for protection of Human Rights and inclusive development. Employment practices are governed by ILO Covenants such as No Child Labor, No Forced Labor, No discrimination, Fair Wages, Freedom of Association, Participation of employees in various decision-making forums. Working Conditions and disciplinary practices are governed by Certified Standing Orders being issued by local Government.

4. Progressive Health and Safety Practices

Adequate Health and Safety policies/practices are well defined and followed in the company in line with established tenets of Social accountability and OECD guidelines. These Units are certified under Environmental Management Systems.

5. Community Impact

All our manufacturing facilities are certified under Environment Management System, apart from subscribing to local law governance with respect to effluent water treatment and pollution control.

Progressive and Proactive CSR measures are in place, to support all community stakeholders.

6. Supply Chain Management

Rights of individuals affected by business partners / operations are protected through social performance audit system and appropriate vendor management system.